



Bejo is an internationally operating Dutch family company specialised in vegetable breeding, production and sales of vegetable seeds. The quality of our product is our top priority. Together with our highly motivated and committed staff, we want to expand our innovative company growth worldwide.

Bejo Japan KK is 100% owned by Bejo Finance B.V., established in 2012, and its head office is based in Atsubetsu Ku, Sapporo. At our Sapporo head office, there is a vacancy for 40 hours per week (8 hours per day) for a

Trial Coordinator

JOB DESCRIPTION

Within the position of Trial Coordinator, you are responsible for open-field vegetable breeding and product development.

Breeding:

You will be responsible for organizing and managing trial field operations of vegetable breeding in Japan, as well as assisting with breeders' evaluations and selections. This role encompasses not only Hokkaido but also mainland Japan, working under the guidance of the breeding team at Bejo Zaden B.V. (Breeding Managers and Breeders).

Your responsibilities will include frequent visits to trial fields to conduct high-quality test cultivations, building strong relationships with trial partners and key customers. Additionally, you will maintain connections with public institutions, universities, and various academic societies, gathering insights on market trends and developments in the academic sector. Close communication with growers (end users) is essential to ensure practical needs are reflected in breeding efforts.

Product development activities:

In addition to breeding, you will oversee the implementation of commercial screening trials for various crops under the supervision of the General Manager of Bejo Japan KK, contributing to the improvement and expansion of the commercial assortment.

Success in this role relies on fostering strong relationships and maintaining effective communication with Bejo colleagues and external partners. Furthermore, you will manage and analyze data on the characteristics of varieties obtained through internal trials, using this information to support local customers and to provide valuable insights for future variety development by other Bejo entities.

The employee will report directly to the General Manager of Bejo Japan KK and the Breeding Managers at Bejo Zaden B.V. in The Netherlands.

JOB REQUIREMENTS

- Bachelor's degree in Agricultural Science or related fields with demonstrable technical knowledge of open-field vegetable cultivation.
- A proactive team player, skilled at building communication bridges and demonstrating proven leadership.
- Strong communication skills, with a focus on listening and analyzing.
- Proficiency in both Japanese and English.
- Willingness and availability to travel domestically (about 30% of the time) and internationally on occasion.





OFFER

We can offer you a versatile and responsible position in our well regarded and respected multi-national organization. You work in a friendly and committed team environment. Bejo offers competitive remuneration and good career advancement. Your salary will be commensurate with qualifications and experience. You will gain valuable experience through participating in vegetable breeding, seed production, and sales and marketing within an international work environment. Additionally, you will have the opportunity to collaborate as part of a diverse, multicultural team. This experience will help you improve your communication skills, strengthen and refine your leadership abilities.

Ready to cultivate your career?

INFORMATION

For more information, please contact Takahiro Kumano, General Manager Bejo Japan KK, email: info@bejo.jp. For further information about our company, please visit our website www.bejo.jp.

APPLICATION

Are you interested in this position? If so, please send your CV and cover letter to Takahiro Kumano, General Manager Bejo Japan KK, info@bejo.jp.

The first interview is expected to take place within three weeks after your application.

** We do not appreciate acquisition resulting from this vacancy.*

